



Maine Human Rights Commission

51 State House Station, Augusta, ME 04333-0051

Physical location: 19 Union Street, Augusta, ME 04330

Phone (207) 624-6290 ■ Fax (207) 624-8729 ■ TTY: Maine Relay 711

www.maine.gov/mhrc

Kit Thomson Crossman
EXECUTIVE DIRECTOR

Barbara Archer Hirsch
COMMISSION COUNSEL

June 22nd, 2026, MEETING

TO BE HELD IN HYBRID FORMAT

In person: 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

and

Remote: Via Zoom Video Conferencing

PARTICIPANT INFO / UPDATES:

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

May 2026 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

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June 22nd, 2026, AGENDA CONT.**CASES TO BE VOTED ON**

E24-0151	Erik Gordon (Turner) v. State of Maine - Maine CDC (Augusta)
E24-0159	Nichole Frith (Chelsea) v. Creative Works (Westbrook)
E24-0165	Kelly Welch (Ocean Park) v. Gnome Landscaping (Falmouth)
E24-0167	Florence Pajanen (Auburn) v. St. Mary's Regional Medical Center (General) (Lewiston)
E24-0173*	Christian McCrory (Portland) v. Boughton Hotel Corporation d/b/a The Colony Hotel (Kennebunkport)
E24-0224	Matthew Williams (Springvale) v. Maine Bureau of Human Resources (Augusta)
E24-0225	Matthew Melanson (Belington, WV) v. Crisis and Counseling Centers, Inc. (Augusta)
E24-0228	Lindsay Mathews (Hermon) v. Complete Labor and Staffing (Bangor)
E24-0230*	Julie Gilblair (Solon) v. Somerset County Jail (Madison)
E24-0244	Lindsey Stuntz (Peru) v. Petco (Auburn)

CONSENT AGENDA

(No Argument in these cases)

E24-0177	Ryan Kinch (Newport) v. Walmart (Palmyra)
E24-0190ABC	James Fox (Brunswick) v. TopBuild Corp (Daytona Beach, FL), TruTeam, LLC (Daytona Beach, FL), Builder Services Group, Inc. (Daytona Beach, FL)
E24-0202	Harold Bean (Scarborough) v. Terra Cotta Pasta Company (Dover, NH)
E24-0210	Lance Harvell (Farmington) v. MSAD 58 (Phillips)
E24-0213	Jamie Whittemore (Yarmouth) v. University of Maine System (Orono)
E24-0217	Mia Burton (Waterville) v. New Dimensions FCU (Waterville)
PA24-0220*	Ethan Hepner (Westbrook) v. Animaine Inc. (Lewiston)
E24-0242	Lisa Sengendo (Belgrade) v. Jenna Richards (Belgrade)
E24-0258	Phillip Alley (Gardiner) v. Town of Winthrop (Winthrop)
E24-0326	Yvedrine Felix (Jacksonville, FL) v. Wendy's (Topsham)

TABLED

PA24-0174*	Sitara Sheikh (Farmingdale) v. Portland Gastroenterology Center (Portland)
E24-0185*	Wayne Davis (Richmond) v. Augusta Public Schools (Augusta)
E24-0188	Dimitri Baumann (Old Orchard Beach) v. Town of Old Orchard Beach (Old Orchard Beach)

**** Indicates a case in which a "reasonable grounds" finding is recommended***